



4sustainability® is the Process Factory mark highlighting the adherence of textile and fashion & luxury companies to the sustainability roadmap. The implementation of each roadmap initiative is verified and measured annually based on a structured protocol of activities.

CANGIOLI 1859

Lanificio Cangioli 1859 S.p.A.
has joined the 4sustainability® Commitment
and applies the 4s® People Protocol

PEOPLE IMPLEMENTATION LEVEL



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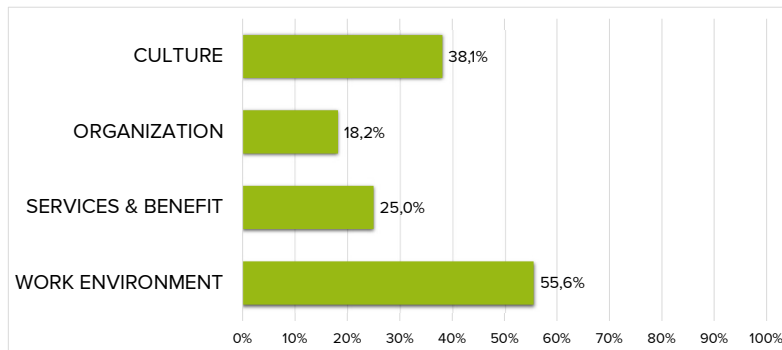
ABSTRACT

4s Report Abstract People
Version 1.0



Lanificio Canglioli 1859 S.p.A.

4S DIMENSIONS - LEVEL OF IMPLEMENTATION



SOCIAL COMPLIANCE



CULTURE

Canglioli 1859 is a textile company born in Prato in 1859, as a small craft workshop and grown to become one of the most important reality of the territory. The vision is based on core values such as ethics, innovation, sustainability and creativity. The company has adhered to the 4sustainability protocol through the application of two pillars such as 4sCHEM, in application now for several years and periodically monitored, for the reduction of harmful chemicals and in the last months 4sPEOPLE which aims to enhance corporate welfare by implementing several initiatives with the active involvement of staff through dedicated surveys and focus group as well as periodic corporate brunches.

ORGANIZATION

With reference to the area of company organisation, we note an openness on the part of the Management towards the topic of part-time work, assessed from time to time on the basis of the specific needs of the people. We also note attention to the planning of people's holiday periods even outside of company closing periods.

SERVICES & BENEFIT

The company provides its employees with a catering service for lunch at 70% of the cost paid by the company. Water and coffee dispensers are available on the farm. We also note that people have the opportunity to have their online purchases delivered directly to the company. The Company started a new project 4sPEOPLE; this project identifies a path for the growth of corporate welfare starting from people needs. The project has also led to the study of new welfare initiatives that will come to their complete implementation during next year.

WORK ENVIRONMENT

The company spaces are generally comfortable and are in forecast of renovation work that will also lead to the completion of the practices for the review of fire protection measures. There is also a canteen area with tables, chairs, fridge and microwave. The company has its own internal parking, although the available space is not sufficient for all employees. There are charging stations for electric cars.